City of Chilliwack MAYOR'S TASK FORCE ON INCLUSIVENESS, DIVERSITY AND ACCESSIBILITY MINUTES OF MEETING TUESDAY, MAY 12, 2020 – 3:30 pm

Held Electronically

Council Members:

Ken Popove, Mayor, Co-Chair Jason Lum, Councillor, Co-Chair Bud Mercer, Councillor, Co-Chair

Task Force Members:

Dan Coulter, Board Chair, Chilliwack School District #33

Helen Edwards, Deputy Executive Director, Chilliwack Community Services

Justin Mallard, Business Development Manager

Derek Epp, Chief, Tzeachten First Nation Julia Lamb, Disability Advocate and Activist

Saylesh Wesley, Aboriginal Education Enhancement and Learning Support Teacher

Leanna Kemp, Executive Director, Chilliwack Chamber of Commerce

Tony Neels, Dairy Farmer

City Staff: Jamie Leggatt, Manager of Communications, Staff Liaison

Trish Alsip, Recording Secretary

Regrets: John Sovereign, Retired Priest

Leandra Ndayifukamiye, Aboriginal Representative, Student

Fatima Zaidi, CEO, Project Instigate, Board Director of KPU Alumni Association, Crisis

Interventionist, & Learning Strategist

Guest: Kathleen MacKinnon, CEO Nine Rising, Consultant

1. CALL TO ORDER

Ken Popove, Mayor and Co-Chair called the meeting to order at 3:30 pm. Roundtable introductions were made.

2. ADOPTION OF AGENDA

Moved /) That the Agenda for the Mayor's Task Force on Inclusiveness, Diversity and Accessibility

Seconded (meeting of Tuesday, May 12, 2020 be adopted as circulated.

Carried unanimously

3. ADOPTION OF MINUTES

4. DELEGATION / PRESENTATION

Kathleen MacKinnon, CEO, Nine Rising, has been hired by the City of Chilliwack as a consultant for the Mayor's Task Force on Inclusiveness, Diversity and Accessibility (MTFIDA). Kathleen provided an overview of today's agenda.

5. OLD BUSINESS / ACTION ITEMS

6. NEW BUSINESS

1. 2020 Terms of Reference

The 2020 Terms of Reference (TOR) was provided for information with a brief outline specific to this committee.

2. Committee Values

Comment was provided regarding committee values and gaining a broader understanding of the subject matter and the significance of this committee's work and future conversations regarding attaining shared values. A goal of the committee is to advance the agenda of inclusiveness, diversity and accessibility in workplaces, in gathering spaces and in the community as a whole.

3. Timeline Overview

A synopsis of the timeline is as follows:

- March 2020 individual MTFIDA committee member meetings
- April 2020 schedule shifts and follow ups due to COVID-19
- May 2020 first committee meeting held May 12, 2020
 - resident sub-committee creation
 - o roadmap session with committee
 - Anti-Racism workshop / various other workshops in following months
- June 2020 roadblocks, solution analysis and data collection
- July 2020 initial Masterplan development and feedback
- August 2020 Final Masterplan draft and roll out preparation

More details to follow in the next few weeks regarding workshops dates.

A query was raised regarding flexibility of the proposed timeline; it was noted there is fluidity in the timeline and can be adjusted, if necessary.

4. Resident Sub-Committee Nominations

The purpose of the Resident Sub-Committee Nominations is to assess gaps in our community and to engage other citizens to assist the committee by providing their feedback regarding enhancing inclusiveness, diversity and accessibility in Chilliwack. The members were requested to submit their nominations by May 19, 2020.

6. NEW BUSINESS (continued)

Kathleen has requested the committee members to complete a survey which will be distributed at the end of today's meeting, in order to provide opportunity to hear from all members and to ensure this forum is an equitable place for discussion.

Discussion ensued regarding what the City of Chilliwack has accomplished regarding inclusivity, diversity and accessibility; equity and equality; it was suggested to bring this information forward to a future MTFIDA meeting.

7. **INFORMATION**

2020 Membership List

The 2020 Membership List was provided to the Committee for information.

8. NEXT MEETING

The next meeting will be held at the Call of the Co-Chairs.

9. **ADJOURNMENT**

There being no further business, the meeting adjourned at 4:26 pm.

Co-Chair		